Diversity Resources for Engineering Recruitment Strategy

All STEM Disciplines

**Engineering Central:** [http://engcen.com/](http://engcen.com/)
A job board featuring positions in all engineering disciplines, with over 80,000 registered users and 35,000 monthly job seekers. All ad postings include access to the resume database.

**Engineer Jobs.com:** [http://www.engineerjobs.com/](http://www.engineerjobs.com/)
On EngineerJobs.com, engineers looking for employment are able to search for every engineering job available on the Internet.

**Engineering News Record:** [http://enr.ecnext.com/](http://enr.ecnext.com/)
ENR provides the business and technical news needed by anyone who makes a living in or from the construction industry, covering major projects, technological achievements, business conditions, markets, finance, costs, legislation, government, management, labor, construction methods, equipment and materials.

**Jobs for PhD's Science, Math, & Engineering:** [http://jobs.phds.org/engineering](http://jobs.phds.org/engineering)
This site helps PhD’s match up with employers, allowing for people with PhD’s to search open positions and to post their resume.

**National Society of Professional Engineers:** [http://www.nspe.org/index.html](http://www.nspe.org/index.html)
NSPE, in partnership with the State Societies, is the organization of licensed Professional Engineers (Pecs) and Engineer Interns (Elvs). Through education, licensure advocacy, leadership training, multi-disciplinary networking, and outreach, NSPE enhances the image of its members and their ability to ethically and professionally practice engineering.

**American Indian Science and Engineering Society:** [http://www.aises.org/Programs/CareerServices](http://www.aises.org/Programs/CareerServices)
The AISES mission is to increase substantially the representation of American Indian and Alaskan Natives in engineering, science and other related technology disciplines. AISES' membership is comprised of professionals, students, educators, and others in science, engineering and related technical fields. The Career Services page lists job openings and provides access to a resume database.

**Committee of Women in Science, Engineering, & Medicine:**
[http://sites.nationalacademies.org/PGA/cwsem/index.htm](http://sites.nationalacademies.org/PGA/cwsem/index.htm)
CWSEM is a standing committee of the National Research Council (NRC). Its mandate is to coordinate, monitor, and advocate action to increase the participation of women in science, engineering, and medicine. Established in 1990 as CWSE, the committee expanded its scope in 2007 to include medicine.

**Faculty for the Future:** [www.Facultyforthefuture.org](http://www.Facultyforthefuture.org)
FacultyForTheFuture.org is the only website dedicated to linking a diverse pool of women and under-represented minority candidates from engineering, science, and business with faculty and research positions at universities across the country.

**Ford Foundation Fellow:** [http://sites.nationalacademies.org/pga/fordfellowships/](http://sites.nationalacademies.org/pga/fordfellowships/)
Recipients include traditionally underrepresented racial minorities in physical and life sciences,
mathematics, behavioral and social sciences, engineering, and humanities.

**Great Minds in STEM**: [http://www.greatmindsinstem.org/index.htm](http://www.greatmindsinstem.org/index.htm)
Gateway for Hispanics in STEM fields. Great Minds in STEM™ provides resources for recognition and recruitment of Hispanics in STEM on a national level, connecting multi-areas of engineering and science arenas to the general population.

IEEE Women in Engineering (WIE) is the largest international professional organization dedicated to promoting women engineers and scientists and inspiring girls around the world to follow their academic interests to a career in engineering.

MAES promotes, cultivates, and honors excellence in education and leadership among Latino engineers and scientists.

**Minority Engineer Magazine**: [http://www.eop.com/mags-ME.php](http://www.eop.com/mags-ME.php)
A career-guidance and recruitment magazine offered at no charge to qualified engineering or computer-science students and professionals who are African American, Hispanic, Native American, and Asian American. Minority Engineer presents career strategies for readers to assimilate into a diversified job marketplace. This magazine reaches minority engineers and students nationwide at their home addresses, colleges and universities, and chapters of student and professional organizations.

**MinorityPostdoc.org**: [http://www.minoritypostdoc.org/](http://www.minoritypostdoc.org/)
MinorityPostdoc.org is the premier web portal on the minority postdoctoral experience especially in the science, technology, engineering, and math (STEM) disciplines. Features articles, resources, & events about career advice, professional development, jobs, funding, fellowships, mentoring, and diversity issues.

The mission of the National Action Council for Minorities in Engineering is to insure American resilience in a flat world by leading and supporting the national effort to expand U.S. capability by increasing the number of successful African American, American Indian, and Latino women and men in science, technology, engineering and mathematics (STEM) education and careers.

NAMEPA is a national network of educators and representatives from industry, government, and nonprofit organizations who share a common commitment to improving the recruitment and retention of African Americans, Hispanics, and American Indians earning degrees in engineering.

This website provides multiple links to various websites regarding women in the field of science and different career opportunities.

The National Organization of Gay and Lesbian Scientists and Technical Professionals is a national organization of gay, lesbian, bisexual, and transgender people (and their advocates) employed or
interested in scientific or high technology fields. NOGLSTP’s goals include educating the scientific and general communities about LGBT issues in science and the technical workplace; educating the queer community about relevant topics in science; dialogue with professional societies and associations; improving members employment and professional environment; opposing queer phobia and stereotypes by providing role models of successful LGBT scientific and technical professionals; and fostering networking and mentoring among our members.

**National Society of Black Engineers:** [http://www.nsbe.org/careers/jobs.php](http://www.nsbe.org/careers/jobs.php)

The National Society of Black Engineers (NSBE) is a 501(C) (3) non-profit association that is owned and managed by its members. The organization is dedicated to the academic and professional success of African-American engineering students and professionals. NSBE offers its members leadership training, professional development, mentoring opportunities, career placement services and more. NSBE is comprised of more than 250 collegiate, 68 professional and 99 pre-college active chapters nationwide and overseas.

**National Technical Association:** [http://www.ntaonline.org/home.html](http://www.ntaonline.org/home.html)

TA architectural, engineering and scientific membership volunteers its services nationally to assist public institutions in identifying potential minority technical talent. The organization has enlarged its goals beyond just gaining economic recognition to include making minority youth aware of the opportunities being made available to them.

**Society of Hispanic Professional Engineers:** [http://www.shpe.org/](http://www.shpe.org/)

The Society of Hispanic Professional Engineers (SHPE) was founded with the objective was to form a national organization of professional engineers to serve as role models in the Hispanic community.

**Society of Women Engineers:** [http://societyofwomenengineers.swe.org/](http://societyofwomenengineers.swe.org/)

The Society of Women Engineers (SWE), founded in 1950, is a not-for-profit educational and service organization. SWE is the driving force that establishes engineering as a highly desirable career aspiration for women. SWE empowers women to succeed and advance in those aspirations and be recognized for their life-changing contributions and achievements as engineers and leaders.

**Women in Engineering Leadership Institute:** [http://www.weli.eng.iastate.edu/](http://www.weli.eng.iastate.edu/)

WELI aims to develop a group of highly capable women engineering faculty and ensure that they are prepared to assume academic leadership roles across the country where they can transform engineering education both through their presence and by taking initiative to increase diversity. WELI provides training, mentoring, and networking opportunities to female engineering faculty who aspire to academic leadership in engineering schools.

**Women in Engineering Programs Advocates Network:** [http://www.wepan.org/](http://www.wepan.org/)

Women in Engineering ProActive Network (WEPAN) is a national not-for-profit organization with over 600 members from engineering schools, small businesses, Fortune 500 corporations, and non-profit organizations. WEPAN works to transform culture in engineering education to attract, retain, and graduate women. With a clear focus on research-based issues and solutions, WEPAN helps its member develop a highly prepared, diverse engineering workforce for tomorrow.


With a global network of smart, talented women and a market reach exceeding 2 million, WITI has powerful programs and partnerships that provide connections, resources, opportunities and a supportive environment of women committed to helping each other.
Chemical & Biomolecular Engineering

American Society for Materials: http://asmcommunity.sminiternational.org/portal/site/www/CareerCenter
ASM International a society dedicated to serving the materials science and engineering profession. Through a network of 35,000 members worldwide, ASM provides authoritative information and knowledge on materials and processes, from the structural to the nanoscale.

American Society of Agriculture and Biological Engineers: http://www.asabe.org/
The American Society of Agricultural and Biological Engineers is an educational and scientific organization dedicated to the advancement of engineering applicable to agricultural, food, and biological systems.

Biomedical Engineering Society: http://www.bmes.org
The Biomedical Engineering Society (BMES) is the full service professional society for biomedical engineering and bioengineering. BMES serves as the lead society and professional home for biomedical engineering and bioengineering.

Chemical & Engineering News: http://pubs.acs.org/cen
Chemical & Engineering News is a weekly magazine published by the American Chemical Society. C&EN editors and reporters based in Europe, the U.S., and Asia cover science and technology, business and industry, government and policy, education, and employment aspects of the chemistry field.

Engineering in Medicine and Biology Society: http://www.embs.org/
IEEE Engineering in Medicine and Biology Society (EMBS) is the world's largest international society of biomedical engineers. The organization's 8,200 members reside in some 70 countries around the world.

National Association for the Professional Advancement of Black Chemists and Chemical Engineers: http://www.nobcche.org/
The mission of NOBCChE therefore is to build an eminent community of scientists and engineers by increasing the number of minorities in these fields. NOBCChE will achieve its mission through diverse programs designed to foster professional development and encourage students to pursue careers in science and technical fields.

Civil & Urban Engineering

American Society of Civil Engineers (ASCE): http://careers.asce.org/search.cfm
The American Society of Civil Engineers (ASCE) represents more than 147,000 members of the civil engineering profession worldwide, and is America's oldest national engineering society. ASCE's vision is to position engineers as global leaders building a better quality of life.

American Society of Safety Engineers: http://www.asse.org/
ASSE is secretariat for several American National Standards Institute (ANSI) committees and projects.
ASSE organizes the committees that develop and maintain the standard (s), ensures that the revision process is timely and in accordance with ANSI procedures and publishes the final product of the consensus process.

**Civil Engineering Central**: [http://www.civilengineeringcentral.com/](http://www.civilengineeringcentral.com/)

CivilEngineeringCentral.com was created to meet the online recruiting needs of the civil engineering community. Our goal is to provide our customers with the highest quality, most efficient and cost effective online recruiting method available resulting in a positive experience for both employers and job seekers.

**Civil Engineering Magazine**: [http://pubs.asce.org/magazines/CEMag](http://pubs.asce.org/magazines/CEMag)

*Civil Engineering* is the premier magazine of the civil engineering profession and presents information about significant projects, events, and issues of interest to civil engineers.

**Institute of Transportation Engineers**: [http://www.ite.org/](http://www.ite.org/)

The Institute of Transportation Engineers is an international educational and scientific association of transportation professionals who are responsible for meeting mobility and safety needs. ITE facilitates the application of technology and scientific principles to research, planning, functional design, implementation, operation, policy development and management for any mode of ground transportation.

**American Indian Council of Architects and Engineers**: [http://www.aicae.org/](http://www.aicae.org/)

The American Indian Council of Architects and Engineers is a non-profit organization comprised of American Indian architecture, engineering, and design professionals throughout the United States of America.

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**Electrical and Computer Sciences**


The Consortium for Energy Efficiency (CEE), a nonprofit public benefit corporation, develops initiatives for its North American members to promote the manufacture and purchase of energy-efficient products and services. The goal of CEE is to induce lasting structural and behavioral changes in the marketplace, resulting in the increased adoption of energy-efficient technologies.


The American Association of Blacks in Energy (AABE) serves as a resource for discussion on how environmental and energy policies impact African American and other minorities, economically, socially and politically. In addition, AABE involves African Americans in government energy policy making and encourages African American students to pursue careers in energy-related fields and to provide scholarship and financial assistance for such students. To help African Americans in society, AABE encourages public and private sectors to listen and be responsive to problems and goals of African Americans in energy related fields.
**Finance & Risk Engineering**

**Accounting and Financial Women’s Alliance:** [http://www.afwa.org/](http://www.afwa.org/)
The Accounting & Financial Women’s Alliance (formerly American Society of Women Accountants or ASWA) was formed in 1938 to increase the opportunities for women in all fields of accounting and finance. The mission of the Accounting & Financial Women’s Alliance is to enable women in all accounting and related fields to achieve their full personal, professional and economic potential and to contribute to the future development of their profession.

**American Society of Women Accountants:** [http://www.aswa.org/](http://www.aswa.org/)
The American Society of Women Accountants (ASWA) was formed to increase the opportunities for women in all fields of accounting and finance. ASWA members tap into an extensive knowledge base of accounting and finance professionals with technical expertise to provide solutions for the most complex issues.

**Asian Financial Society:** [http://afstoday.org/](http://afstoday.org/)
Asian Financial Society (AFS) is a globally oriented non-profit organization of business people and professionals in the financial community, sharing common professional, educational and philanthropic interests. Founded in 1984, AFS draws its membership from the many fields of finance including: international trade and finance, commercial banking, investment banking, securities research and trading, insurance, law, real estate, taxation, regulation, accounting, information services and entrepreneurship.

**Association of Latino Professionals in Finance and Accounting:** [http://www.alpfa.org/](http://www.alpfa.org/)
ALPFA is the premier Latino organization for professionals and students in business, finance, accounting, and related professions. ALPFA has active members, committed business partners, and quality programs.

**Black MBA Women:** [http://www.blackmbawomen.com/](http://www.blackmbawomen.com/)
Black MBA Women is a diversified media platform offering content, community, and career development for black women from top business schools. The network consists of established and emerging women business leaders, top-tier MBA candidates and alumnae, organizational and corporate partners.

**National Association of Black Accountants:** [http://www.nabainc.org/](http://www.nabainc.org/)
The mission of NABA, Inc. is to address the professional needs of its members and to build leaders that shape the future of the accounting and finance profession with an unflagging commitment to inspire the same in their successors. The Association unites through membership accountants, finance and business related professionals and students who have similar interests and ideals, are committed to professional and academic excellence, possess a sense of professional and civic responsibility, and are concerned with enhancing opportunities for minorities in the accounting, finance and business related professions.

**National Black MBA Association:** [http://www.nbmbaa.org/](http://www.nbmbaa.org/)
The National Black MBA Association® is the most powerful social network of individuals dedicated to increasing corporate diversity and access to capital. The National Black MBA Association leads in the creation of educational opportunities and economic growth for African Americans. The NBMBAA
Employment Network™ links employers with NBMBAA members, diverse MBA holders, and job seeking candidates through the National Black MBA Association's on-line job board. Employers can post positions and search one of the largest professional résumé databases in the country.

**National Society of Hispanic MBAs:** [http://www.nshmba.org/](http://www.nshmba.org/)
The National Society of Hispanic MBAs (NSHMBA) is a non-profit organization serving 32 chapters and 8,000 members in the U.S. and Puerto Rico. It exists to foster Hispanic leadership through graduate management education and professional development. NSHMBA works to prepare Hispanics for leadership positions throughout the U.S., so that they can provide the cultural awareness and sensitivity vital in the management of the nation's diverse workforce.

**MBA Women International:** [http://www.mbawomen.org/](http://www.mbawomen.org/)
MBAWI is a not-for-profit organization dedicated to empowering female business professionals, to assisting women into leadership positions in business, and to enhancing the diversity of the workforce worldwide. MBAWI serves four related client groups: female MBA students, female business professionals and MBA-level entrepreneurs, universities and corporate partners.

AFP's Women in Finance initiative focuses on professional development by providing research, publications, training and networking events. The Association for Financial Professionals (AFP) serves a network of more than 16,000 treasury and finance professionals.

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**Mechanical & Aerospace Engineering**

**American Society of Mechanical Engineers:** [http://www.asme.org/Jobs](http://www.asme.org/Jobs)
ASME is a not-for-profit professional organization that enables collaboration, knowledge sharing and skill development across all engineering disciplines, while promoting the vital role of the engineer in society. ASME codes and standards, publications, conferences, continuing education and professional development programs provide a foundation for advancing technical knowledge and a safer world.

**The American Institute of Aeronautics and Astronautics:** [http://www.aiaa.org/](http://www.aiaa.org/)
Devoted to aerospace engineering, this professional organization has a worldwide membership that influences standard policies and public laws regarding aerospace engineering. The standards they set ensure that the greatest ideas can always become reality.